

Highlights of New State FFA Officer Selection Process

Timeline

Date	Important Information
December 1	Applications available for State Officer Candidates, National FFA Officer Candidates, Nominating Committee Members and Adult Consultants <i>online; diff. app.</i>
February 1	Applications due for State Officer Nominating Committee Members and Adult Consultants
February 5-28	Applications for Nominating Committee Members reviewed by Board Appointed Committee
March 1	Area Nominating Committee Semi-finalists notified and phone interviews set
Mid-March	Board Appointed Committee conducts phone interviews with Area Nominating Committee Semi-Finalists
March 31	Adult Consultants and Nominating Committee Chairman selected by Board of Directors
April 1	Area Associations notified of the Nominating Committee Finalists <i>Max 2 names per area</i>
May 1	State and National FFA Officer Candidate Applications due to State FFA Office <i>diff. app. select</i>
May 15	State and National FFA Officer Candidates notified of their eligibility to run
May	Area Nominating Committee Members Chosen
State Degree Check Mon-Wed	Nominating Committee trained and National Officer Candidate Chosen
State Convention Friday - Friday	State Officer Selection Process takes place.

AST - 3yr. term - can't come back for 3yrs

*- oversee process - not evaluating candidates
transparent run scoring
"Just like Nade"*

Nominating Committee Members:

- Must be graduating Senior or no more than one year out of high school at time of serving *(10 students)*
- Must sign acknowledgement stating that they can never be considered for State FFA Officer Candidacy
- Must attend training and National Officer Candidate Selection Monday-Wednesday prior to State Degree Check
- Must attend training and State Officer Selection process Friday prior to State FFA Convention through last session of State FFA Convention
- Must not be competing in any other activity at State FFA Convention

Adult Consultants Board of Directors

- *Would be non-com (done Wed. pm)*
- Must attend training and National Officer Candidate Selection Monday-Wednesday prior to State Degree Check
- Must attend training and State Officer Selection process Friday prior to State FFA Convention through last session of State FFA Convention
- Must be willing to dedicate themselves 100% to Nominating Committee during State FFA Convention
- Will serve a 3-year term and then will not be eligible for the next three years

State FFA Officer Candidates:

- Any student that has or is receiving their State FFA Degree is eligible to run
- Areas and chapters may have multiple candidates
- All Candidates will go through phase I of Interview Process
- Only top 2 from each area will complete phase II of Interview Process

*Phase I
Some Scoring
20% test
15% writing prompt
30% Interview*

Competency Builder 5.1: Reliability/Integrity/Trust

INDICATORS	1 = STRONG EVIDENCE SKILL IS NOT PRESENT	3 = MODERATE EVIDENCE SKILL IS PRESENT	5 = VERY STRONG EVIDENCE SKILL IS PRESENT
	5.1 A DOING THE RIGHT THING (EVEN IN DISCOMFORT)	Usually does the right thing, sometimes swayed when there is discomfort. • Shows a tendency to become defensive and distrustful in certain situations. • Looks for the easy way out of situations.	Usually does the right thing, not easily swayed when there is discomfort. • Normally does the right thing, and in a tough situation, keeps defensive and distrustful actions to a minimum. • Sometimes looks for the easy way out of situations.
5.1 B. RESPONSIBILITY FOR ACTIONS	Has difficulty taking responsibility for his/her actions, makes excuses for his/her actions. • When confronted with actions, makes excuses and passes blame.	Mostly takes responsibility for his/her actions, makes excuses occasionally. • When confronted with actions, mostly takes the blame, uses a few excuses.	Takes full responsibility for his/her actions. • When confronted with actions, uses no excuses, and takes full responsibility.
5.1 C. COMMITMENT	Has difficulty finishing what he/she commits to. • Seems to have a tendency to over-promise and under-deliver.	Has little difficulty finishing he/she commits to. • Seems to be able to finish most of what he/she promises, but sometimes does not fulfil duties.	Has no difficulty finishing what he/she starts and commits to. • Takes on reasonable tasks, completing them in time allotted, and finishes projects with exemplary results.

Frazier will do a WS for kids

Phase II 2 from each area

Areas vote for their candidate; only their are speak together

	Personal Round - Introduction	One-on-One	Advocacy Stand & Deliver	Phase II	Facilitation	Round Robin	Personal Round - Conclusion
Scoring System							
Communication - 15%							
Non-verbal Skills	x	x	x				
Listening Skills		x					
Writing Skills					x	x	
Speaking Skills			x		x		
Facilitation Skills					x		
Team Player - 10%							
Work in Teams		x			x		
Acceptance of differing viewpoints		x			x		
Putting team before self		x					x
Areas of Knowledge - 5%							
Agriculture Knowledge			x			x	
FFA Knowledge			x			x	
Education/Agricultural Education Knowledge			x			x	
Personal Organization - 10%							
Time Management		x			x		
Planning and Prioritization		x			x		
Self-starter		x			x		
Character - 20%							
Reliability/integrity/trust		x					x
Adaptability/flexibility		x			x		
Positive attitude	x					x	x
Sincerity/compassion	x	x					x
Maturity		x			x		x
Coachable/lifelong learning		x					x
Work ethic		x					
Passion for Success - 15%							
Self-confidence	x		x		x		
Commitment to FFA	x	x					
Energetic	x				x		
Initiative		x			x		
Commitment to Service	x	x					x
Influence - 15%							
Supports and motivates FFA members/partners	x		x			x	
Mentors and coaches others		x					x
Member representation		x	x			x	
Builds relationships		x			x		
Critical Thinking - 10%							
Solving problems						x	
Critical thinking and conducting research			x			x	

Phase II Phase I

Round-by-round Information

- Personal Round: Introduction: 6 minutes, 3 questions
- One-on-One: 10 Minutes with each Nom Com Member, 4-5 questions (follow-up questions allowed)
- Stand and Deliver: 20 minute Prep, 5 minute presentation, 5 minutes for 2-3 questions - *ent. speech*
- Facilitation: 50 minute Prep, 10 minute facilitation to 8-10 FFA members
- Round Robins: 3-10 minute conversations (One stakeholder will represent each of the three areas of FFA, Ag Ed)
- Personal Round: Conclusion: 10 minutes, 5-6 questions

Stand and Deliver/Writing Prompt Hot Topics

2015: Agriculture 2016: FFA 2017: American Education/Agricultural Education